



Haberdashers'
Monmouth Schools



Appointment of Full-time Teacher of Classics
For September 2024



Introduction

Haberdashers Monmouth Schools are seeking to appoint a well-qualified enthusiastic full-time teacher of Classics to join an established and thriving department from September 2024.

As part of the busy life of our schools, new colleagues will be required to support the all-round nature of life here, including making a contribution to our boarding community and to our extensive co-curricular programme.

Applications are sought from subject specialists with a passion for outstanding teaching and a commitment to delivering the best all round educational outcomes for pupils.

The Haberdashers' Monmouth Schools currently comprise the following three schools and educate around 1,065 pupils:

Monmouth Prep School, c.210 pupils aged 3-11, co-ed day, boarding from 7
Monmouth School for Girls, c.385 pupils aged 11-18, day and boarding
Monmouth School for Boys, c.470 pupils aged 11-18, day and boarding

It is an incredibly exciting time to join the schools as the schools will merge to become a single co-educational school, Haberdashers' Monmouth School, in September 2024. The combined school will cover two sites with Years 7-11 located centrally in Monmouth on the current boys' school site and a newly expanded Sixth Form Centre and Monmouth Prep located on the Hereford Road.

Around half of our pupils at any point in time have a sibling being educated within the family of schools, and many more have older or younger siblings who are former or future pupils.

For more information about the schools, please visit our website:
www.habsmonmouth.org



The Department

There are four teachers of Classics teaching Latin, Greek and Classical Civilisation. Latin is a compulsory subject in Year 7 and 8. In year 9 we usually have around 30 pupils who choose to continue Latin and 10-15 who start Greek. Typically, 15-20 pupils take GCSE Latin and around 5 pupils take GCSE Greek. In September 2024 we will be introducing Classical Civilisation at GCSE. In the Sixth Form Latin and Greek are taught in both years, and we currently have 10 pupils studying Latin/Greek and 10 pupils studying Classical Civilisation. There are regular applications for Classics-related degrees to Oxbridge and other universities.

The main course books used in KS3 and KS4 are Suburani, Latin to GCSE (Taylor) and Greek to GCSE (Taylor). Other course books provide supplementary material. The department has 5 fully-equipped teaching rooms, an office and a well-stocked library.

There are annual Classics trips to Greece and/or Italy organised by members of staff within the department often accompanied by colleagues from other departments. Outside speakers visit the department each year and visits to UK Classical sites and events are frequent.



The Role

The successful candidate will be a Classics graduate and will be able to teach Latin and Classical Civilisation to A level standard and willing to contribute to the wider life of the school. The ability to teach Ancient Greek would be welcome, but not essential. Applications are welcomed from newly qualified or experienced teachers.

Summary of the Role:

To teach Classical subjects across all three key stages, including preparation for external examinations

To support the delivery of extra-curricular experiences and departmental activities designed to enrich the teaching and learning within the department

To support the development of the Classics department within the whole school context

To appreciate the ethos of an independent day and boarding school



Key Tasks and Responsibilities

Whole School Responsibilities

- Promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact
- Preparing students to achieve their potential in public examinations
- Assisting in the promotion of the school's reputation and in marketing activities as required eg Open Days
- Maintaining good discipline and good behaviour
- Participating in meetings at the school which relate to the curriculum for the school or the administration or organisation of the school, including pastoral arrangements
- Uphold all school policies
- Sharing good practice via the school's established PDR process
- To be a Form Tutor

Departmental Responsibilities

- Delivering well-planned, focused lessons to engage, support and stretch all learners
- Assessing, recording and reporting on the attainment, progress and development of pupils including attending parents' evenings
- Providing or contributing to oral and written assessments, reports and references relating to individual pupils and groups of pupils
- Contributing to the Classics department's resources and learning objectives through the creation of schemes of work and programmes of study
- Participating in arrangements for further training and professional development as a teacher



Key Tasks and Responsibilities - 2

Extra-curricular Responsibilities

- To support the all-round nature of life here, including making a contribution to our boarding community and to our extensive co-curricular programme as agreed by the Head
- To support the School's programme of academic enrichment
- There will be an opportunity to be involved with the Saturday morning activities programme, as well as the Saturday afternoon sports programme and a salary enhancement is given to colleagues who commit to these from September 2024.

You may be required to undertake such other comparable duties as the School requires from time to time.



Terms of Appointment

School Day

Normal teaching hours are 8.30am to 4.15pm, day students may be on site from 7.30am until 5.30pm and buses are expected to depart by 5.45pm

Notice Period

During the probationary period of one year, the period of notice will be one month. After successful completion of the probationary period, the notice period will be one term.

Salary

The salary will be paid on the Haberdashers' Monmouth Schools Teachers' Pay Scale at a level commensurate with experience.

Pension

We offer a defined contribution pension scheme APTIS operated by Aviva (DC)

Subject to normal entry requirements, children of staff are eligible for staff fee remission.*

The offer of appointment will be made subject to satisfactory references and other employment checks, including an enhanced DBS check.

**Non contractual arrangement.*



How to Apply

Candidates should complete their application form electronically and email it, together with a short covering letter, which explains their motivation for applying (both documents as PDF files). You may also include a copy of your curriculum vitae.

For further details and an application form please visit our website: www.habsmonmouth.org/jobs or contact Miss Michelle Boulton on 01600 711229 or email recruitment@habsmonmouth.org

Closing Date for applications: 9am, Monday 19th February 2024
Interviews will be held: week commencing 26th February 2024

All applications will be acknowledged by email and completed applications should be sent to recruitment@habsmonmouth.org



Safeguarding and Child Protection

Haberdashers' Monmouth Schools are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).

All candidates are asked to read the Safeguarding and Child Protection Policy and the Recruitment, Selection and Disclosure Policy.

All candidates should complete the schools' application form when applying for this role.

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