



Person Specification

Part time Mathematics Teacher (maternity cover)

<i>Essential</i>	<i>Desirable</i>
Qualifications	
<ul style="list-style-type: none"> • Good Honours degree in the relevant subject • Good general standard of education • A Level / GCSE 	<ul style="list-style-type: none"> • A recognised teaching qualification e.g. PGCE or Masters in Education Practice • Record of continued professional development
Experience	
<ul style="list-style-type: none"> • A proven track record of excellent teaching ability and classroom management skills • High personal and professional standards • Excellent pastoral skills and instinct • The ability to encourage and enthuse others • Work well in a team • Understanding of the need to communicate with all stakeholders 	
Skills	
<ul style="list-style-type: none"> • Excellent classroom management skills • Excellent rapport with pupils • Dynamic character • Excellent communication and inter-personal skills • Ability to use a range of teaching strategies to enthuse the full range of abilities • Leadership skills/role model • Inspire others 	<ul style="list-style-type: none"> • Well-developed ICT skills
School Ethos	
<ul style="list-style-type: none"> • Capacity to work well with others both within the department and the school as a whole • Fully supportive of the aims & ethos of the school • Commitment to the school's aims of raising the bar and working to encourage students beyond their potential • Ability to ensure that the school atmosphere is welcoming and that parents are encouraged to take an active part in the life of the school and their child's education 	<ul style="list-style-type: none"> • Ability to support the vision for high quality education which promotes spiritual, moral, social and cultural development

Personal Attributes	
<ul style="list-style-type: none"> • Highly motivated • Ability to work unsupervised • Ability to deal with unpredictable situations • Tact and discretion • Energetic • Ability to listen • Able to maintain confidentiality when required • Willingness to participate in the wider life of a busy boarding school • Excellent organisational skills • Excellent time-management • Support and promote the School's aims and ethos • Excellent punctuality and attendance • Smart appearance • Flexible and adaptable to change 	
Safeguarding	
<ul style="list-style-type: none"> • Commitment to the safeguarding and protection of children and to the personal development of our pupils • Understanding of the issues surrounding the safeguarding of children and commitment to child welfare and safety 	<ul style="list-style-type: none"> • Knowledge of child protection procedures